



BOY SCOUTS OF AMERICA

# Troop 125 Vision

## Building on a Sound Foundation

Bob Kowalski

February 1, 2010



BOY SCOUTS OF AMERICA

Troop 125 Vision

2/1/2010

2

# Agenda

- Vision
- Assessment
- Expectations and Feedback
- Boy Run Troop
- Polarities
- Short Term Goals
- Long Term Goals
- Great Teams
- Questions



# Troop 125 Vision

- We will provide our boys with the best Scouting Experience by:
  - Focusing on the three primary aims of scouting:
    - Character Development - Leadership
    - Citizenship Training – Community Service
    - Mental and Physical Fitness - Outings
  - Provide an opportunity for boys to develop
    - Independence
    - Self Reliance
    - Sense of adventure
    - Self Confidence
  - Providing both a physically and emotionally safe environment to achieve the above.



# Assessment

- The Troop is strong
- Mr. Voigt has made many structural improvements over the last year, that has positioned the Troop for growth.
- We have a great foundation to make continuous improvement on.
- We owe it to the legacy of the troop to rise and exceed previous great levels



# Expectations and Feedback

- The SPL, PLC, Troop will be made aware of my expectations.
- They will be given timely, direct and honest feedback on their performance to my expectations (both positive and negative)
- I expect the same from everyone (SPL, PLC, Troop Committee and Parents)
- Direct and honest feedback is not cruel.
- Rather not providing direct and honest feedback and then informing someone they are not meeting expectations is unfair and cruel



# Boy Run Troop

- The Uniform Leaders will strive to give the Boy Leadership the opportunity to truly lead the troop by:
  - Ensuring the boys will execute all tasks they are safely capable of.
  - Facilitating PLC's to ensure the program is properly planned.
  - Coaching the boys to enable them to run the troop
  - Being there to assure when the boys fail we act as a safety net and they learn from the experince.



# Polarities

- We need to recognize that there are several polarities in the way we run the Troop including:
  - Leadership (Boy run vs. Adult run Troop)
  - Advancement (Boys advancing quickly vs. boys being held back)
  - Parent involvement (Parents not involved vs. Parents too involved)
  - Trip Attendance (deadlines vs. scout attendance)
- We must acknowledge these polarities and learn to manage them.





# Short Term Goals

- Most of the Troop functions are very good
- Need to identify 1 or 2 areas for improvement'
  - Need to focus on improving troop meetings
    - More learning
    - More physical activity
    - More utilization of Troop Planning Guide
  - Need to focus on setting expectations and providing feedback on performance
    - Clearly defining expectations for leadership positions
    - Clear and timely feedback on performance relative to expectations



# Long Term Goals

- Need to identify 1 or 2 areas for improvement'
  - Need to develop a consistent and reliable flow of new scouts into the troop.
    - Improve our relationships with the packs
    - Help Strengthen the Packs
    - Become the troop that the packs want to join
  - Improve the Troops program
    - Consider Split programs on trips to better retain older scouts
    - Reinstate high adventure programs
    - Consider some really “big trips”



# Great Teams

- Mets Vs. Yankees
  - Who would not want to be the Centerfielder for the NY Yankees?
- Troop 125
  - Who would not want to be SPL of Troop 125?
  - Why would you want to be a 125 Eagle Scout rather than just any other Eagle Scout?
  - Why wouldn't all Commack Webelos want to join Troop 125?



---

# Questions?



BOY SCOUTS OF AMERICA